

## **Committee Meeting – Mother Lode Healthcare Industry Partnership Workforce Capacity Committee**

*August 12<sup>th</sup>, 1-3:00 p.m.*

***11600 Columbia College Drive, Sonora, CA 95370  
Manzanita Building, Room 247.***

Agreed:

- Must create mechanisms to collectively identify our shared, most critical staffing needs, and then directly partner with local college and institutions to fill them.
- Must at a minimum find ways to share best practices we use internally with each other for recruitment, retention and advancement.
- Must agree to a fundamental guiding principle: We are growing our own talent pool regionally, which will require being open and honest with each other about needs and opportunities.

Why Are We Here?

M-HIP-Columbia College Convening

Critical Question:

What will it take to collectively scale up education programs to meet the needs of healthcare organizations in our region?

Convening Agenda:

- i. Discuss and identify actionable solutions related to
  - a. Top 5 shared critical occupations in healthcare in the Mother lode
  - b. Creative alternatives to sending students out of region or recruiting from far away (e.g. the right mix of distance learning, clinical rotations, etc)
  - c. Prioritization of highest impact + most feasible courses of action.
- ii. Leave with a clear plan to move forward.
- iii. Committee – is this the right purpose and scope for the convening?